



## Develop & Implement Strategies for Competency-Based Performance Management

### Who should attend:

Directors, Line Managers and Human Resource Managers & HR Consultants

### Duration:

2 Days (16 hours)

## BE A STEP AHEAD IN ALIGNING YOUR EMPLOYEES TO YOUR ORGANIZATIONAL GOALS

This course introduces a competency-based approach to performance management. It is a shift of emphasis from not only achieving numbers but to gather evidence on employee's behaviors and competencies demonstrated. Linking employee development to competency-based performance management ensures knowledge transfer; succession planning and employee learning needs are met as part of the daily operations - paving the way to building a healthier, more productive workforce which attracts and retains qualified talents.

## LEARNING OUTCOMES

- Develop and facilitate the implementation of competency-based performance management program
- Evaluate effectiveness of competency-based performance management program
- Promote understanding and awareness of competency-based performance management program
- Provide support to conduct competency-based performance management reviews
- Monitor and review competency-based performance management program & activities with evidence-based approach



Participants will receive "Certificate of Completion" from CBLD upon completion of the training program.