



## Provide Strategic HR Advice

### Who should attend:

HR Consultants, HR Business Partners,  
HR Directors, HR Managers, Mid-level  
HR Professionals

### Duration:

1 Day (8 hours)

## BE STRATEGIC, STAY AHEAD IN THE HR GAME

In these uncertain times, the need for HR role to evolve is getting more pressing. Human resource professionals can no longer afford to be just administrators. They have to evolve from being purely administrative to a more pro-active role as a strategic advisor to the organization.

As a strategic advisor, human resource professional is responsible for attracting, aligning and retaining the right resources to support business objectives. They also serve as a consultant on human resources-related issues and lead as an employee champion and be a change agent by anticipating future talent requirement that is critical for the success of the organization.

## LEARNING OUTCOMES

- Study the business environment: emerging trends
- Identify the difference between strategic vs tactical thinking and its impact on business
- Adopt strategic HR views
- Provide strategic HR advice
  - > Establish business needs in consultation with key stakeholders
  - > Develop customized HR interventions aligned to strategic goals
  - > Identify risks and implications of customized HR interventions
  - > Conduct action planning with key stakeholders



Participants will receive “Certificate of Completion” from CBLD upon completion of the training program.