

OVERCOME HR CHALLENGES EFFECTIVELY & EFFICIENTLY

Course title:

Develop and Implement In-house
Competency and Career Pathing
Framework (DICCF)

Target Audience:

Human Resource Managers
and Directors

Duration: 4 Days (29 Hours)

Fees: S\$1600 (before GST)



Overview

Successful HR Leaders around the globe stay on their heels to implement best practices that proliferates excellence in their organisation.

Human Capital stands out as the HR solution with the adoption of a competency framework in building in-house capabilities to meet organizational goals and objectives. The competency framework is used to translate organisation's key vision into measurable behavior of each employee and enhances performance over time.

Learning Outcomes

- Identify rationale, objectives and scope of competency and career pathing framework to be developed in alignment with organizational needs by leveraging on the Skills Framework
- Conduct research to identify job families and job levels, competencies, theories and principles relevant for the organization
- Map career progression using key criteria to illustrate organizational career paths
- Develop competency and career pathing framework aligned to organization's learning and development needs
- Validate competency and career pathing framework in consultation with key stakeholders to ensure the framework is applicable and relevant
- Implement competency and career pathing framework to enable learning and development and other human resource (HR) processes
- Review competency and career pathing framework to refine the framework for relevance and applicability

Participants will receive a
"Certificate of Completion"
from CBLD upon successful
completion of the training program.

For more information :



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